

All In! Allyship and Inclusion Leadership

Feb 3-Mar 10, 2022

6-week online and highly interactive training
Weekly live (recorded) sessions Thurs 1-3 AST

Are you a leader or change-maker who wants to foster an inclusive, diverse team and workplace? Do you want to grow a team of productive, innovative people who feel safe to be themselves at work? Are you feeling the pull to becoming more informed and aware — but you're just not sure where to begin, or how to do it in a way that really matters?

Do you want to avoid:

- unknowingly creating a toxic work environment?
- conversations and events where people disengage and become disillusioned?
- not knowing how to respond to questions about diversity and inclusion?
- lack of innovation caused by low cognitive or demographic diversity?
- having “good intentions”, but damaging impact?

[REGISTER](#)



If the thought of starting conversations about equity, diversity, inclusion, and belonging in your organization or workplace feels overwhelming, **All In!** can help.

This 6-week, engaging and accelerated learning journey, will support you to develop bias awareness, finely tune your words and strategies, and be ready for opportunities to create conversations that matter.

WHO WILL BENEFIT FROM THIS COURSE

This is an accelerated training in Allyship and Inclusion for leaders, managers, consultants, and change-makers. The course is designed to be relevant at all levels of leadership and to meet people where they are on their diversity and inclusion continuum. It is particularly relevant to:



Seasoned leaders who want to pick up powerful and practical belonging and inclusion tools for themselves and their organizations



Those new to leadership positions who may be less familiar with approaches to organizational change

FLEXIBLE LEARNING

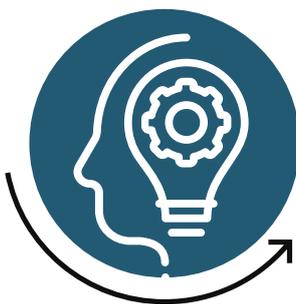
The ALL IN! Training uses a flipped classroom approach, so you get access to content and resources to fit your schedule, with weekly live (recorded) sessions via zoom.

Our learning approach is relational, reflective, and relevant to your organization. We help you create psychological safety with your team, increased effectiveness, and a leading-edge organization.

WE COVER



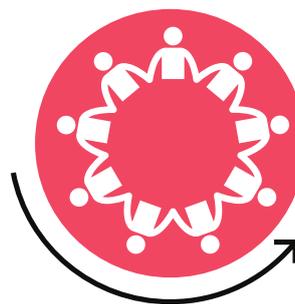
Reflecting & Awareness



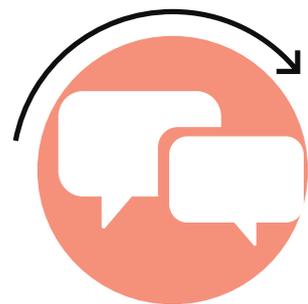
Interrupting Bias



Applying an Anti-racist lens



Embracing Allyship



Cultivating Courageous Conversations

Shifting from Awareness to Action



COURSE OUTCOMES

By the end of the program participants take with them:

- * A coherent understanding of inclusion continuums for individuals and organizations
- * Toolkits on reconciliation, anti-racism, accessibility, and gender and sexuality diversity
- * Resources to support the inner/personal work of equity and inclusion
- * Models for interrupting bias, allyship, and shifting from awareness to action
- * A step-by-step approach to preparing for and having courageous conversations
- * Case studies, learn more resources, and stories from equity-seeking groups

FACILITATORS

Co-hosts Jenene Wooldridge and Corrie Melanson will guide you to connecting personal, interpersonal, and organizational change. You'll also learn from other inspiring professionals in your cohort.



Executive Director, Mi'kmaw author and advocate **Jenene Wooldridge** is passionate about promoting better understanding of Indigenous people and fostering a true spirit of inclusion and reconciliation. Jenene comes from a long line of hereditary and elected Chiefs. Her book "Living Full Circle", a 52-week undated planner inspired by Medicine Wheel teachings, is centered on living life with intention and balance. She was named one of the top 25 most powerful women in business by Atlantic Business Magazine in 2021 and recently obtained ICD.D designation.



Corrie Melanson is a queer, able-bodied, white, settler, and a mom of three racialized kids. She is a learning experience designer based in Kjiptuk (Halifax), Nova Scotia. Corrie is passionate about creating learning experiences that are safe, inclusive, and connect personal, organizational, and systemic change. Corrie co-founded Rainbow Refugee Association of Nova Scotia (RRANS), a non-profit working to support, resettle, and advocate for LGBTQI+ refugees.